

St. Martin in the Fields Parish Profile  
2017

Hello All,

With Father Jim's impending retirement, we (the Search Committee) want your input in finding the best priest for our congregation. This survey will help to answer questions about who we are as a congregation and help match our needs with the best priest available and also help candidates reflect on whether they feel St. Martin in the Fields to be the right fit for them as well.

**Below you will find 12 questions. Please read them carefully and answer honestly with your feelings of where St. Martins strengths and weaknesses might be. This is meant to help a priest candidate determine if he/she is a good fit for our parish and discern if God is calling them here.**

**Describe a moment in your worship community's recent ministry which you recognize as one of success and fulfillment.** (For instance, tell us what you think St. Martins does very well or really met one of your spiritual needs.)

**Describe your liturgical style and practice. If you have more than one, describe them all.** (For instance, what sort of things are important to you on Sunday morning in terms of how the service is done. Like how important to you are things such as an open table and contemporary music to your worship.)

**How do you or have you practiced incorporating others in ministry?** (For instance, how successful has St. Martin's been at having members of the congregation help the priest with what is happening at the church. How successful has St. Martin's been at raising new leaders in the church.)

**As a worshipping community, how do you care for your spiritual, emotional and physical well-being?** (For instance, what does St. Martin's do to bring healing to you. What are our strengths and weaknesses in terms of caring for the members of the congregation.)

**Describe your community's involvement in the wider Church and/or Region.** (For instance, has St. Martin's been an active member in diocesan-wide events or initiatives? How plugged into to the other churches in Colorado and around the country is St. Martin's?)

**How do you engage in pastoral care beyond your worshipping community?** (For instance, do we as a community reach out to people outside the church to offer spiritual or emotional support? Do we engage with people outside our group?)

**Tell about a ministry you have initiated in the past five years. Who can be contacted for more information about this ministry?** (For instance, has St. Martin's done anything new in the last 5 years or pretty much kept on doing the same things we have done for a long time.)

**How are you preparing yourself for the church of the future?** (For instance, has St. Martin's thought about changes we should make to meet the needs of our community in the future? Is St. Martin's open to and actively looking at ways to worship differently to bring others into the congregation?)

**What is your practice of stewardship and how does it shape the life of your worship community?** (For instance, does St. Martin's do a good job of encouraging people to give of their time, talent and treasure and do we do a good job getting people fully engaged and committed to the well-being of the church?)

**What is your worshipping community's experience of conflict? How have you addressed it?** (For instances, have there been any moments since you have been at St. Martin's where a dispute has

come up and how well was that handled? Do people feel free to raise issues and concerns or do they either let issues simmer or simply leave the church?

**What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? What did you learn?** (For instance, how well has St. Martin's handled change in the church such as issues with women and LGBT clergy members or changes in the liturgy or music style?)

**Provide words describing the gifts and skills essential for your future priest. (Up to 4 descriptions, one or two words each)** (For instance, to be most effective at St. Martin's a future priest needs to be \_\_\_\_\_).